

Ainger Scanlon



Above all Ainger has a passion for improving organisations and people through development and education, and a belief in the importance of making training relevant, fun and engaging. On the practical side Ainger has experience leading international teams, managing large scale projects and working within diverse organisations in both the private and public sector. He has also covered a wide range of topics from people management and learning and development, and organisational consulting, through to finance, marketing, leadership and strategy

Qualifications and Experience

- MSc in HRM and Business
 - CIPD qualified
 - PG Cert in Organisational Consultancy
 - PG Cert in Training and Development
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- Over 10 years experience designing and delivering interpersonal, leadership and management skills and HR training including accredited courses (e.g. ILM, CIPD).
 - Facilitating university courses for professionals up to masters' level in HRM subjects and Management and communication skills.
 - HRD Manager for a multinational leading a team focused on management development in the areas of Marketing and Sales.
 - Training, development and recruitment consultant working with a range of clients from international, service sector multinationals to manufacturing based family owned SMEs.

Areas of Expertise

- Leadership through the management of motivation, relationships and tasks
- Recruitment and Selection, HRD, Coaching and Mentoring
- Personal effectiveness training (e.g. time and stress management, communication skills) and team leading and supervision skills
- Effective team management and development
- Intercultural and international factors in leadership and team working
- Outdoor, experiential and group learning techniques
- Coaching managers in performance management techniques such as; interviewing skills, team leading, appraisals, work design and leadership.

Personal Information

Ainger is married and enjoys the best that South Wales has to offer. He loves the outdoors, and regularly goes hill walking and running. Ainger works closely with Making the Link and has also led youth development groups in Costa Rica, Peru, Cambodia, Scotland and the Rhondda.

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